What are the different flexible working practices in your workplace?

Part Time **PPA** **Policy** **Parental Leave**

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Summary of practice

Staff are entitled to request flexible working arrangements once per 12 months although this is not strictly adhered to if this is in the interest of both parties. The school aims to meet such requests where possible.

Benefits of flexible working practice

- **Individual:** Colleagues are able to spend time with family so work life balance/ fulfilment is better.
- **Organisation:** Staff recruitment and retention have improved, and good quality staff stay with us.
- **Pupils:** High quality staff are retained to deliver the best provision.