What are the different flexible working practices in your workplace?

Part Time Nursery Provision School Day Timetable Job share Parental Leave Special Leave

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Summary of practice

I have a part-time role at my school. For 67% of my time I am the school's Professional Learning and Development Coordinator (PLDC), on-site and off-site. For the rest of my time I am an independent Workshop Leader, consultant and presenter.

Benefits of flexible working practice

- **Individual:** During maternity leave I began working as a consultant and teacher trainer. Returning to school I worked 70% as a curriculum coordinator, then 30% as an accreditation co-coordinator (after my second child) and now 67%. My two latest roles give me the flexibility to work on and off campus.

- **Organisation:** My PLDC role supports development initiatives and our learning community. Senior and middle leaders receive pedagogical support. Expertise and experience that I gain leading and working with educators and schools around the region is brought back into school. Practices implemented at the school are shared amongst the international community building Berlin IS' reputation. Senior leaders have day-to-day responsibilities for running the school. My role supports the often neglected middle leaders. I also co-ordinate actions to be taken after collaborative meetings.

- **Pupils:** Having someone with dedicated time to complete a range of tasks supports leaders and teachers so that they have the resources, capacity and capabilities to support student learning.