

Current requirements of Bye laws	Rationale for change	Proposed change
<p>The current Bye laws of the Chartered College of Teaching provide for annual elections to Council, and the current cycle of elections means that all Officers of the Council retire at the same time (this is due to take place at the AGM in 2021). The Council may currently appoint up to five Council members.</p>	<p>Council is of the view that the present arrangements are unsatisfactory in the longer term, and has been considering how to introduce a sustainable approach to succession planning of the Council and its Officers.</p> <p>Council believes these proposals will increase the flexibility of the balance between elected and appointed members of Council, and of the balance between Officers and other members of Council while providing that the majority must always be elected by the members of the College.</p>	<p>Council therefore proposes that the Chartered College:</p> <ul style="list-style-type: none"> (a) introduce a 'presidential cycle' with the election of a President-Elect who automatically succeeds to the office of President, thereby increasing continuity of governance; (b) move to a two-yearly cycle of Council elections (rather than annual as at present); (c) increase the proportion of appointed members of Council to ensure the full range of relevant and specialist skills and to ensure diversity of Council membership. <p>The proposal set out above is made possible by amendments to Bye laws 15, 16 and 26.</p>
<p>The current Bye laws of the Chartered College of Teaching do not allow for virtual meetings of the College (including General Meetings).</p>	<p>In order to enable all members to participate in decision-making, the Council wishes the Bye laws to be explicit about enabling membership-wide decisions, such as elections and voting on resolutions, to be held by methods which enable the widest possible participation, which would not be possible if it were restricted to those able to attend a meeting physically.</p>	<p>The proposed change to Bye law 1 and new Bye law 30(i), which make it clear that Regulations can make provision for all meetings of the College (including General Meetings) to be held virtually as well as allowing participation virtually in a physical meeting.</p> <p>The proposed amendments to Bye law 26 (which will also allow elections every other year) and new Bye law 30(ii) will make this clear.</p>
<p>Currently the Bye laws provide for Council to nominate Honorary Members and Fellows for election at a General Meeting.</p>	<p>Council has considered the arrangements for electing Honorary Fellows and Honorary Members, and is of the view that it would be more practical to move this function</p>	<p>The proposed amendment to Bye law 2(iv) will achieve this.</p>

	<p>to the Council. This proposal will enable the Council to ensure appropriate checks and balances are in place around the nomination and selection process, and to provide more certainty at the point that distinguished and high profile individuals are offered this honour.</p>	
<p>The Bye laws of the Chartered College of Teaching requires there to be an Executive Committee.</p>	<p>The Executive Committee (with the particular membership set out in Bye law 25) was a feature of the College of Teachers before these Bye laws were made, but is not necessarily flexible enough in the context of a rapidly growing professional body as we develop an increasingly complex committee structure. Since Council already has sufficient powers to create committees and delegate decisions to them, it regards this provision in the Bye laws as obsolete and unnecessary, and proposes its deletion.</p>	<p>Proposed change to Bye law 25 to remove the requirement for an Executive Committee.</p>
<p>The Bye laws of the Chartered College of Teaching provide for Officer positions that have not been used since the revision of the Charter (Honorary Dean, Honorary Secretary).</p>	<p>Council proposes the deletion of Officer positions that were features of the College of Teachers but have not been used since these Bye laws were made (Bye law 16).</p>	<p>Proposed change to Bye law 16 to remove the Officer positions not used.</p>